



ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

V1.1

April 30th, 2025

INTRODUCTION

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This statement outlines the steps we have taken and continue to take to ensure that slavery and human trafficking do not occur in our operations or supply chains.

OUR POLICY

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or supply chains.

OUR STRUCTURE AND SUPPLY CHAINS

Our organization operates in the global commercial and defence aviation sector and has a diverse supply chain network that includes suppliers from various countries. We recognize the importance of maintaining transparency and accountability within our supply chains and are committed to ensuring that our suppliers adhere to the same high standards that we set for ourselves.

DUE DILLIGENCE PROCESS

To identify and mitigate the risks of modern slavery and human trafficking, we have implemented the following due diligence processes:

- Conducting risk assessments to identify areas of our business and supply chains where there is a higher risk of modern slavery.
- Engaging with suppliers to ensure they understand our zero-tolerance policy and their obligations to comply with it.
- Including anti-slavery and human trafficking clauses in our contracts with suppliers.
- Training to our employees to ensure they understand the risks of modern slavery and human trafficking and are aware of the signs to look out for.

Reporting and Accountability

We encourage all employees, suppliers, and stakeholders to report any concerns related to modern slavery or human trafficking. Reports can be made through our confidential reporting mechanisms, and we are committed to investigating all reports thoroughly and taking appropriate action.

CONTINUOUS IMPROVEMENT

We are committed to continuously improving our policies and practices to combat modern slavery and human trafficking. We will regularly review and update this statement to reflect any changes in legislation or best practices.

APPROVAL

This statement has been approved by:

WILLIAM JAMES

DIRECTOR, CCO

A handwritten signature in black ink, appearing to be 'W. James', written in a cursive style.

SIGNED 30TH APRIL 2025